



BOARD OF TRUSTEES

December 10, 2025

12:30 P.M.

Virtual – Zoom

**INDEPENDENCE COMMUNITY COLLEGE
BOARD OF TRUSTEES
December 10, 2025
12:30 p.m. | Virtual via Zoom**

I. ROUTINE

- A. Call to Order
- B. Approval of Agenda

II. NEW BUSINESS

- A. Memo - ICC Foundation Loan Agreement

Action

III. ADJOURNMENT

PUBLIC PARTICIPATION AT BOARD MEETING

Items on the Agenda

Members of the public attending the meeting virtually and wishing to address the Board concerning an item which is on the agenda must submit a request via the Board Clerk. Those attending the meeting in person must fill out a card provided and present the card to the Board Clerk. There is only one opportunity for public comment during regular meetings.

First, the public may comment on any item on the agenda during a period at the beginning of the meeting, with a total comment period of ten minutes and individual comments limited to five minutes. The comment period may be extended by Board vote.

Information to the Audience

The Board members receive the complete agenda along with background material that they study individually before action is taken at the meeting. Any member of the Board may remove items from the consent agenda at the time of the meeting.

Examples of Motions for Executive Session

Remember that a motion to move into Executive Session needs to state the subject, provide justification, and state a time and place for return to Open Session.

EXECUTIVE SESSION: Non-Elected Personnel

Sample Subject: Employee job performance; employee evaluations; or annual review of probationary employees.

I move that we recess for an Executive Session for discussion of (insert subject to be discussed), pursuant to the non-elected personnel exception, K.S.A. 75-4319(b)(1). Open Session will resume at (insert time) in CIE 104 and through the Zoom link. Those invited to attend are: (List attendees).

EXECUTIVE SESSION: Negotiations

Sample Subject: Faculty and Board proposals

I move that we recess for an Executive Session for the purpose of discussing (insert subject to be discussed), pursuant to the employer-employee negotiation exception, K.S.A. 75-4319(b)(3). Open Session will resume at (insert time) in CIE 104 and through the Zoom link. Those invited to attend are: (list attendees).

EXECUTIVE SESSION: Possible Acquisition of Real Estate

Sample Subject: For future expansion.

I move that we recess for an Executive Session for discussion of (insert subject to be discussed), pursuant to the preliminary discussion on acquisition of real estate exception, K.S.A. 75-4319(b)(6). Open Session will resume at (insert time) in CIE 104 and through the Zoom link. Those invited to attend are: (list attendees).

EXECUTIVE SESSION: Attorney/Client Privilege

Sample Subject: Ongoing litigation; a settlement proposal, or a claim made against the College. I move that we recess for an Executive Session for consultation with the College attorney regarding (insert subject to be discussed), pursuant to the attorney/client privilege exception, K.S.A. 75-4319(b)(2). Open Session will resume at (insert time) in CIE 104 and through the Zoom link. Those invited to attend are: (list attendees).

Notice is hereby given that Independence Community College's Board of Trustees will convene a meeting beginning at 12:30 p.m. on December 10, 2025. The meeting is open to the public. The public may also access the meeting using the Zoom credentials below.

Taylor Crawshaw is inviting you to a scheduled Zoom meeting.

Topic: Independence Community College Board of Trustees Special Meeting

Time: Dec 10, 2025 12:30 PM Central Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/83280460356>

Meeting ID: 832 8046 0356

One tap mobile

+12532050468,,83280460356# US

+12532158782,,83280460356# US (Tacoma)

Join instructions

<https://us02web.zoom.us/join/83280460356?signature=KphHlUBetupHPvW9ZUNTLo7Ssj4WgkgvcyXgVroPqGk>



Memo

To: Independence Community College Board of Trustees

From: Taylor Crawshaw – Interim President

Date: December 10, 2025

Re: Recommendation for ICC Foundation Loan Agreement

Recommendation to enter into a loan agreement with the Independence Community College Foundation. The principal loan amount requested is \$750,000 with interest of less than 10% and loan payment reschedule to be determined by the ICC Foundation and Independence Community College administration.